

Greetings!

Welcome to our first issue of the year! We trust that you and yours enjoyed a joyous holiday season. 2017 is upon us and we have almost survived Winter here in Northeast Ohio. We have had fairly mild weather so far this season and we are looking forward to the start of Spring (even though we sometimes get the "S word" (snow) during that season).

There sure has been no shortage of political news since President Donald Trump's election in November and inauguration in January. While we believe this newsletter is a not a forum of political opinions, we will say that we hope all our newly elected officials are successful in leading our cities, regions and country in a way that benefits all citizens.

Don't forget to check out the "Where's B.C.?" section. Pictures are coming in from all around the world. Do you have a photo that you want to share? Send it to marketing@baycorp.com and who knows, you may just see it in our next CONNECTIONS newsletter!

Inspirational Quote:

"You can't build a reputation on what you're going to do." - Henry Ford

Brain Teaser:

How come you never hear father-in-law jokes?

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on the road again

Show Recap:
[Arab Health](#)

[MD&M West](#)

Upcoming Shows:
(Click for show info)

[AAMI](#)

[MD&M East](#)

Where's B.C.?

Have a cool picture (or more) with B.C. on a vacation or in your neck of the woods? Submit them to be featured here, on our social media sites and our new wall display in the Sales Department!

in the spotlight

Eric Harbert

Title: Inspection Supervisor

Years at Bay: 7

Quick facts:

Born in Cleveland and raised in Parma. Joined the Navy in 2003 and served until 2008; stationed in DC and San Diego. I am a Scorpio and live to sleep.

What are three things you have a passion for?

Playing hockey, reading history books, eating food.

You have to give up one food forever and eat only one forever. What would they be?

I would give up pasta and I would eat meatloaf for eternity.

What are your proudest accomplishments?

Serving in the US Navy for 4 ½ years and marrying my beautiful wife, Kristen.

[Click here](#) to see why Eric chose to have dinner



with Kurt Russell and the rest of his answers!



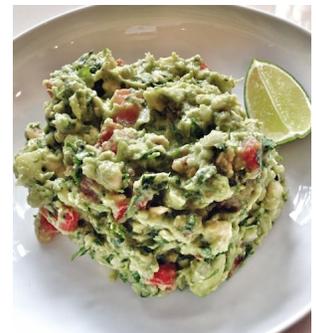
B.C. in Dubai, UAE!

Healthy Recipes



From our kitchen to yours - check out one of Justin's favorite healthy recipes below!

Snack/Appetizer: [Loaded Guacamole](#)



Main Dish: [Chicken/Egg/Noodle Casserole](#)



Company Christmas Party

Our company enjoyed a festive Christmas party as our employees gathered on December 22nd at a local restaurant to celebrate with their fellow colleagues and family members. Many of our retired colleagues come back for a visit and join us for the party. During the party, one of our young guests organized a mannequin photo shoot, which I understand was quite fun!



Fantasy Football

Several of us participate in a fantasy football league, which begins in the Fall and concludes on the last day of the regular season. This year's league race for the championship was a "photo finish" as Mark, Bruce and Evan battled right down to the wire. Only 7.5 points separated the final three as Mark eked out the win! Funny enough, Mark finished the previous season in dead last position... whew, talk about redemption!

2016 Company Donations

The continued efforts of Bay Corporation's employees to donate to those in need reached a new high this year when combining dollar amount along with goods contributed. In the new "Bay Cares" campaign, employees donated two large boxes filled with bags of clothes, toys and other approved items. In addition to this, over \$1,000 was donated to Jeremy Cares, Western Reserve Hospice, Joel's Place and our annual Bay Shares

holiday season donation that helps local Westlake families in need.



"Souper Bowl"

A new tradition was started at Bay Corporation in 2013 - a Chili Cook-Off that allowed employees to bring in their favorite recipes to be voted on as the company favorite. That tradition has continued but has now been morphed into a "Souper Bowl" which opens the playing field to allow entries from all types of soups.



Our Souper Bowl contest boasted five entries, with Bruce's Chicken Pot Pie Stew winning it all. The other entries were a Turkey Noodle Soup (Larry), Zuppa Tuscano Soup (Mary Anne), Lettuce Bacon Soup (Betty) and to keep the tradition going - a Chili Soup (Lesley). Just thinking back on it makes the stomach call for some more!





Perfect Attendance

A list of 14 employees posted perfect attendance at Bay Corporation in 2016. In appreciation, a gift will be awarded in Q1 of 2017. Check our social media pages for a photo when the gifts are distributed!

In other Northeast Ohio news . . .
(Click here to read more)

- What comes after the "Whimper, Whimper"
- Cavaliers leading the East
- High expectations for the Indians

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