

Greetings!

So, is it summer, fall or winter? Doesn't it seem during the fall (or autumn) season of fall that we get all kinds of different weather? Maybe it is not exactly like that where you live, but it is certainly the case here in good ole Northeast Ohio. We have already experienced cold temperatures and some snow, and the Winter Solstice doesn't arrive until December 21st, which also happens to be the shortest day of the year! Before you know it, we will all be eyeing springtime!

As 2017 comes to a close, we can certainly all look back on what has been a very captivating year in terms of news stories. The public, with lots of help from the media, is still talking about the hotly contested 2016 Presidential election. President Trump keeps the Twitter airwaves full of talking points. Entertainment and media celebrities have lost their jobs due to workplace misconduct. Mass shootings and terrorist activities around the globe continue to disrupt our daily lives. Just to name a few...

However, we here at Bay Corporation do not want to lose sight of what is most important, and that is that the majority of the earth's population are good, honest, hard-working people. We wish all a happy holiday season and a peaceful, prosperous 2018.

Inspirational Quote:

"It is not the mountain we conquer but ourselves." - Sir Edmund Hillary

Brain Teaser:

If you try to fail and succeed, which have you done?

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on the road again

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Location: Dubai, UAE

Dates: January 29 -

February 1, 2018

Kiosk H1C32

in the spotlight

Ernst Semler

Title: Inspector

Years at Bay: 13

Quick facts: Born and raised in Nieste, Germany. I also spent time living in Toronto and Edmonton, Canada. Then I moved to Lynbrook, New York, and after that to Euclid, Ohio, and later on to Bay Village, Ohio.

What are three things you have a passion for?

Traveling, gardening, and spending time with my grandchildren

What are your favorite things about Cleveland/NE Ohio?

My favorite things include the Metroparks, Lake Erie, and the Cavaliers

What did you want to be when you grew

Where's B.C.?

Have a cool picture with B.C. at work, on vacation or in your neck of the woods? Submit them to be featured here, on our social media sites and our wall display in the Sales Department!



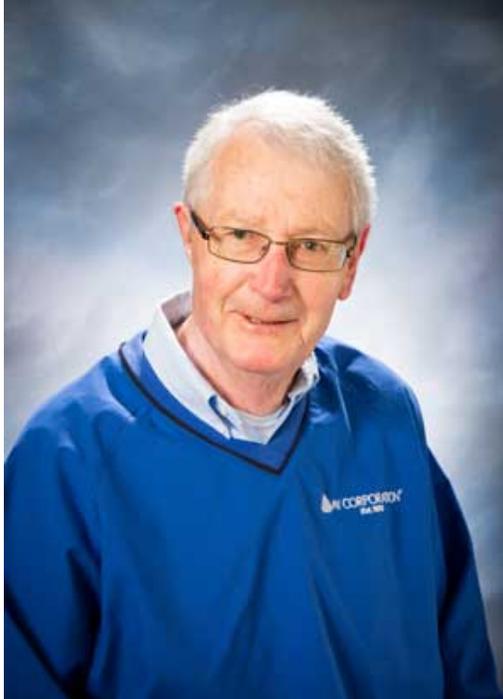
up?

A fireman.

If you could have the superpower of your choice, what would it be?

I want to go out and explore the outer limits of our universe.

To learn more about Ernst, click [here](#)!



Here is a customer of ours, Belmed, getting creative with B.C. by playing some jump rope! Can you top their creativity?

Healthy Recipes

The new year is upon us, and we are here to share some amazing recipes with you to help you get in shape! Below are some of the recipes, click [here](#) to see the rest!

Breakfast: Banana Chocolate Chip Oat Muffins



Snack: On-the-go Protein Boxes



Cleveland is among 238 other cities that are vying for Amazon HQ2 and landing something like that would certainly be a huge boost to the area's economy. Now, when you are competing with the likes of several other big and more well-known cities, then chances are pretty slim for us. But, at least we are able to legitimately join the conversation. We keep telling you, Northeast Ohio is a GREAT place to live and work! Again, come visit our wonderful home town!

In other Northeast Ohio news . . .

- Browns are winless after 14 regular season games.
- Cavaliers are off to a good start of the season.
- Indians had another great season, but came up short in the playoffs.

To read up on each of these points, click [here](#) to continue!



We decided to change up Walktober this year, and it was a hit! Our employees were able to take a 15 minute break and get out and walk. The weather here in Ohio was b-e-a-u-tiful, and the leaves on the trees changed colors right before our eyes. Healthy eating was also the focus of the month, and we received many donations from generous brands such as Seven Sundays, GoMacro, Rxbars, and many others! We even got all of our employees to try kale chips... okay maybe not all... okay maybe just a few, but those who did loved them! We can't wait for next year's Walktober!



The Sales department hosted the annual Halloween party. For lunch they served up sloppy joes and held a costume and pumpkin carving contest. Congrats to Barb for winning the costume contest (picture below) and the Plant for their creative art work. Be sure to check out our [Instagram](#) to see the Plant's winning design! As much as we love the spooky holiday, we are now looking forward to the Holidays!

the Holidays!



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