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Remembering President George H.W. Bush

“I do not mistrust the future. I do not fear what is ahead. For our problems are large, but our heart is larger. Our challenges are great, but our will is greater.”

June 12, 1924 - November 30, 2018

Dear ,

The weather has been very cold these past few months. Cleveland has already had very snowy, cold days and the winter solstice does not start until December 21st! We're trying to think warm thoughts. Brrrr!

The Blockland Solutions Conference was held December 1 – 4 in Cleveland. Billed as “one of the first blockchain education conferences to provide experiential learning through hands-on coding and real-world problem solving with a focus on solutions for business and government applications,” the conference brought together a sold-out crowd of technology experts as well as those looking to understand this technology. One of the main topics of discussion was how Cleveland might become a potential hub for blockchain technology. Blockchain technology allows for transactions to be made in cryptocurrency, such as bitcoin, to be recorded chronologically and publicly. For businesses, government, medicine and more, this technology could reduce transaction costs, increase speed and security, and ensure integrity and trust between strangers using coding. The State of Ohio government has already announced that they are accepting cryptocurrency for payment of business taxes. The second annual conference, Blockland Solutions 2, is set for next year from November 30th to December 3rd. It plans to showcase Cleveland's technological accomplishments. We're excited for the potential that this new technology can bring to Cleveland!

H A P P Y
Holidays

From all of us at Bay Corporation, we would love to wish you a happy holiday season! May your New Year be filled with prosperity, peace, and joy.

Inspirational Quote

"Only put off until tomorrow what you are willing to die having left undone." -Pablo Picasso

Brain Teaser

*In 1990, a person is 15 years old. In 1995, that same person is 10 years old. How can this be?
(Find answer at the bottom of the newsletter)*



On the outskirts of Youngstown, Ohio, many are struggling with the fear of losing their jobs this holiday season.

After General Motors announced that they will stop making the Chevy Cruze in the Lordstown, Ohio, plant by March 2019, three Ohio congressmen are fighting to keep the jobs in Ohio. The three urged the GM chief executive officer Mary Barra to give the workers a chance at a new line of electric vehicles soon coming out instead of closing the plant entirely. Since the beginning of 2017, 3,000 jobs have already been eliminated at this plant with an additional 1,500 more soon to follow. After a list of five General Motors U.S. factories expected to close, cutting around 14,000 jobs, President Trump has threatened to slash federal subsidies to the company and enforce a tariff on imported cars. Over one hundred workers and their families gathered outside the plant last week to pray for their future and the future of their plant. Many are waiting to see what happens in regards to this Lordstown plant, among others.

In other Northeast Ohio news...

Browns

The talk of playoffs and "what-if scenarios" are surely a hot topic around the water coolers here in Cleveland. The Browns improved their record to 5-7-1 after beating the Carolina Panthers in a hard fought battle 26-20 in week 14...

Indians

For many years, the Cleveland Indians have been considered the model franchise of Major League Baseball. Looking around the league, you'll find many former team employees in top-executive positions...

Cavs

Without LeBron James, the Cleveland Cavaliers have once again become irrelevant. The team's executives tried to get everyone to believe that

Similar to the past eight years at Bay Corporation, we completed another year of our Walktober Challenge! During the full month of October, we encouraged employees and friends to get active through our annual Walktober Challenge!

WALKTOBER

Our employees had the option to sign up for 15 minute walking slots where they could leave the building and stroll through the neighborhood. Each participant for the week was entered into a drawing for gift cards. We also had two salad bars and a fruit day to encourage employees to eat healthy. We also brought in a masseuse for our employees at the end of the month! We are proud to have had many participants this year!

Here are Megan and Ernst, two of our employees, participating in Walktober on a cold October afternoon!

they were striving to stay competitive and produce an exciting year on the court; however...

[Read More Sports News](#)



Some of our employees also participated in the local Bay Village 5k and 1 mile walk. Bay Corporation helped these employees by paying the entrance fees for each person who wanted to enter. Way to go walkers!

in the spotlight

Name: Israel Deleon
Title: Hose Assembly Team Lead

Years at Bay Corporation: 4

Quick Facts: I like to travel, I like to dance, I love my family, and I will die a Browns fan.

What are three things you have a passion for?

Being a father, being successful, and exceeding people's expectations.

What are your favorite things about Cleveland/Northeast Ohio?

The Cleveland Skyline and the sports teams!

Only travel by mule or unicycle?

I would travel by mule. It's less leg energy.

If you could have the superpower of your choice, what would it be?

Being self-healing or immortal – Every cut or injury I would naturally heal fast.



Upcoming Shows



Dubai World Trade Centre
Dubai, UAE
January 28-31, 2019
Booth # H1-C32



Anaheim Convention Center
Anaheim, CA
February 5-7, 2019
Booth # 3194

Healthy Winter Recipes



Herb and Citrus Oven
Roasted Chicken



Clean Blueberry Protein
Muffins



Winter Kale and Quinoa
Salad

[Get The Recipes](#)

Brain Teaser Answer: The person was born in 2005 B.C.!

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